



Member Summary of Triathlon Ireland Board Meeting Three

April 2026

Our Vision

To strengthen our community, open triathlon to all and to transform lives through swimming, cycling and running.

Introduction

The Triathlon Ireland Board met virtually via Zoom on April 9, 2026.

In attendance: Greta Hickey, Karen Lewis, Mairead Gallagher, David Pollard, Simon Rudd, Justine Keohane and Nick O'Hare, alongside staff Darren Coombes, Eric Harmon and Orla Nugent. Apologies were received from Karen McGouran and Ian Haseldine.

The meeting focused on governance, AGM preparation, financial performance, and updates across development and high-performance programmes. Karen Lewis recused herself from discussions relating to election protocols due to her candidacy in the upcoming elections.

Executive Summary

Key Discussions and Decisions

- High Performance
 - Recruitment for key roles is underway, with a shortlist of both Irish and international candidates.
 - Funding discussions continue with Sport Ireland, particularly regarding Mixed Team Relay (MTR) prospects, with an estimated 50/50 Olympic qualification chance.
 - Staffing transitions and Northern Ireland training centre proposals are being monitored and managed
- Finance
 - A €44K surplus is forecast for year-end 2025, with reserves projected at €177K.
 - A low-risk investment strategy for surplus funds is under review.
 - Early success of the auto-renewal programme was noted, with improved cash flow and reduced churn
- Safeguarding
 - Safeguarding report was presented with no follow-up required from the Board

Strategic Initiatives

- Governance
 - The Board approved a new Parental Leave, Pregnancy, and Family Support Policy, with plans to engage clubs and race organisers on future implementation and supports.
 - A future constitutional review was discussed, with agreement to establish a review committee following the AGM.
- Risk Management
 - Updates to the organisational risk register were approved, including the temporary addition of an AGM-related reputational risk item for monitoring purposes.
- Annual General Meeting Preparation

- Detailed planning for the upcoming virtual AGM was reviewed, including delegate participation, voting procedures, and online speaking protocols.
- The Board agreed to replace the live pre-AGM session with pre-recorded candidate videos and voting guidance materials.
- Governance and constitutional queries anticipated during the AGM were also discussed.

The Board acknowledged progress across operations and strategy while continuing to oversee important governance and international matters.

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