



Member Summary of Triathlon Ireland Board Meeting Two

March 2026

Our Vision

To strengthen our community, open triathlon to all and to transform lives through swimming, cycling and running.

Introduction

The Triathlon Ireland Board met virtually via Zoom on **March 12, 2026**.

In attendance: Francis Yates, Greta Hickey, Karen Lewis, Mairead Gallagher, David Pollard, Simon Rudd, Karen McGouran, Justine Keohane, Ian Haseldine and Nick O'Hare, alongside staff Darren Coombes, Eric Harmon and Orla Nugent. There were no apologies.

The meeting focused on organisational performance, High Performance developments, financial performance and preparations for the 2026 Annual General Meeting. The Board also reviewed governance policies, funding updates and progress against the organisation's 2026 Objectives and Key Results (OKRs).

Executive Summary

Key Discussions and Decisions

- High Performance
 - The Board received an update on increased investment in the High Performance programme, including the continued development of the High Performance Committee and Athlete Commission.
 - Directors discussed opportunities to increase athlete visibility through marketing, media and social media initiatives.
- Executive Report
 - Membership growth continued to perform strongly, supported by increased investment in High Performance.
 - The Board received updates on collaboration between national governing bodies and developments within Europe Triathlon, including emerging disciplines.
 - The 2026 Objectives and Key Results (OKRs), including a new safeguarding objective, were approved.
- Finance
 - Membership income continued to exceed expectations and additional Sport Ireland grant funding was confirmed.
 - The Board noted that the 2025 financial statements had been approved by the Audit Committee and commended the successful completion of the annual audit process.
 - A more detailed financial update was scheduled for the following Board meeting.

Strategic Initiatives

- Governance
 - The Board approved the updated Reserves Policy, the appointment of a new Disciplinary Panel member and the 2025 Technical Committee minutes.
 - An update was received on the Governance Committee workplan, including progress towards establishing the High Performance Committee.
- Annual General Meeting

- Preparations for the 2026 AGM were reviewed, including election timelines, governance requirements and readiness for the virtual meeting.
 - The Board encouraged early confirmation from Directors regarding re-election intentions to support effective planning.
- Funding
 - The Board received updates on funding partners, noting continued positive engagement with Sport Ireland while monitoring challenges relating to Sport Northern Ireland funding processes.
- Grant Thornton
 - An update was provided on the Grant Thornton review, the ongoing Coroner's Inquest and associated communications planning. The Board acknowledged the sensitivity of the matter and the work undertaken to manage the process.
- Honorary Lifetime Membership
 - The Board approved proposals to award Honorary Lifetime Membership to two individuals, subject to ratification at the AGM.

The Board continues to focus on delivering its strategic priorities for 2026, strengthening governance, supporting athlete development, and ensuring the organisation remains well-positioned for sustainable growth and continued investment in the sport.

END