

Governance Committee Meeting 2025

Venue: Zoom

Date: November 26th, 2025

Time: 19:00-20:30

| 1.0 | Standing Items | Action |
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| 1.1 | Welcome: GH welcomed all members | |
| 1.2 | Committee Present: Greta Hickey (GH), Joanne Kennedy (JK), Pamela Bastable (PB), Damien Crean. Staff: Orla Nugent (ON) Apologies: John O'Callaghan (JOC), | |
| 1.3 | Minutes: Minutes approved unanimously with no amendments | |
| 2 | | |
| | <p>GH provided a verbal update to the committee.</p> <p>Board Training</p> <ul style="list-style-type: none"> The committee discussed training and development support the Board received throughout 2025 - including the session with Carmichael and upcoming Safeguarding training. <p>COI</p> <ul style="list-style-type: none"> The committee discussed the Conflict of Interest/Conflict of Loyalty policy <p>PMR Implementation</p> | |

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| | <ul style="list-style-type: none"> • The committee received a progress update on the implementation of Board PMR recommendations. <p>TI Constitutional Review</p> <ul style="list-style-type: none"> • The Committee agreed to postpone constitutional recommendations so to align with Sport Ireland Governance Code for Sport Review <p>Triathlon Ireland Risk Register</p> <ul style="list-style-type: none"> • The Committee reviewed the TI Risk Register and provided recommendations <p>Independent Director Vacancy - HP</p> <ul style="list-style-type: none"> • The committee approved the Independent Director Job Description <p>Skills Gap</p> <ul style="list-style-type: none"> • The Committee recommended that the full Board undertake a structured review and self-assessment to identify any areas where skills, experience, or expertise may be lacking or would benefit from strengthening. <p>Meeting adjourned.</p> <p>Next meeting TBC</p> | <p>Action One: ON to implement risk register recommendations</p> <p>Action Two: GH/ON to advertise Board vacancy</p> <p>Action Three: ON to add Skill Matrix review to next Board Meeting Agenda</p> |
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