



## Member Summary of Triathlon Ireland Board Meeting Six

November 2025

### Our Vision

To strengthen our community, open triathlon to all and to transform lives through swimming, cycling and running.

## **Introduction**

The Triathlon Ireland Board met in person at Sport HQ, Sport Ireland Campus on November 8, 2025. The meeting focused on strategic planning, governance decisions, safeguarding developments, and financial performance. Eleanor Condon, Women in Sport Lead and Equality, Diversity and Inclusion (EDI) Lead, joined the meeting to provide an overview of programme initiatives and progress.

## **Executive Summary**

- Executive & Operations
  - The Board reviewed 2026 membership auto-renewal performance and agreed to pursue club-level auto-renewal for 2027
  - The importance of improving the membership journey was highlighted, with future website development flagged as a longer-term focus
  - The Board praised the Marketing team for excellent athlete coverage and communications throughout the year
- Finance
  - Forecast income for the year stands at €2.6M with a projected €32K surplus
  - Pension auto-enrolment was confirmed to have minimal financial impact
- Safeguarding
  - The Board received an update on the new Safeguarding Advisory Group, with terms of reference finalised and recruitment underway
  - Updates were also provided on Garda vetting processes and attendance at the National Children's Conference

## **Strategic Initiatives**

- Mid-Cycle Strategic Review
  - A brief update was provided on the ongoing mid-cycle strategic review process
- Governance and Committee Appointments
  - Multiple appointments were approved, including:
    - Revised Terms of Reference for the Technical and High Performance Committees
    - A new Independent Director for High Performance
    - A new Independent Member of the Audit Committee
    - Appointment of an Interim Finance Director
    - Nomination to the Northern Ireland Sports Forum
- International Representation
  - The Board approved a review of the World Triathlon Postholders Committee and acknowledged its strategic importance
- Women in Sport (WIS)
  - A presentation was delivered highlighting programme achievements, role models, participation growth, and €84K funding secured for 2025

- The Board discussed gender-based drop-out rates and tasked the Commercial Working Group with reviewing EDI/WIS sponsorship opportunities
- Annual Awards
  - Planning updates for the Annual Awards were shared, including Board role assignments for the event

The Board continues to prioritise strong governance, inclusive participation, and sustainable financial oversight as the organisation prepares for the 2026 season.

END