



Member Summary of Triathlon Ireland Board Meeting Five

September 2025

Our Vision

To strengthen our community, open triathlon to all and to transform lives through swimming, cycling and running.

Introduction

The Triathlon Ireland Board met virtually on September 30, 2025. The meeting addressed a range of operational, governance, and strategic matters, including updates on high performance, financial planning, and international developments.

Executive Summary

Key Discussions and Decisions

- High Performance
 - Recruitment for key roles is underway, with a shortlist of both Irish and international candidates.
 - Funding discussions continue with Sport Ireland, particularly regarding Mixed Team Relay (MTR) prospects, with an estimated 50/50 Olympic qualification chance.
 - Staffing transitions and Northern Ireland training centre proposals are being monitored and managed
- Finance
 - A €44K surplus is forecast for year-end 2025, with reserves projected at €177K.
 - A low-risk investment strategy for surplus funds is under review.
 - Early success of the auto-renewal programme was noted, with improved cash flow and reduced churn
- Safeguarding
 - Safeguarding report was presented with no follow-up required from the Board

Strategic Initiatives

- Governance
 - The Board approved new Technical Committee appointments and received updates from both the Audit and Complaint Registers.
- International Representation
 - Motions from Denmark and Canada regarding board conduct and tribunal independence were supported ahead of the World Triathlon Congress.
 - A proposal from Romania was rejected due to personal targeting.
 - Further information is being sought regarding a Hyrox-related motion
- Sponsorship & Marketing
 - An update was provided on the commercial outlook and future sponsorship opportunities.
- Strategic Planning
 - Ongoing strategic review and updates on European and Junior Cup event bids were shared.
- Annual Awards

- Planning continues for the Annual Awards.

The Board acknowledged progress across operations and strategy while continuing to oversee important governance and international matters.

END