



Member Summary of Triathlon Ireland Board Meeting Four

July 2025

Our Vision

To strengthen our community, open triathlon to all and to transform lives through swimming, cycling and running.

Introduction

The Triathlon Ireland Board met in person at the Hudson Bay Hotel, Roscommon. The meeting included a detailed overview of the safeguarding programme and future plans, delivered by Niamh O’Gorman, Head of Development and Education and Safeguarding Officer. In addition, the Board participated in an in-depth strategic review session to assess the organisation’s mid-cycle progress and long-term direction.

Executive Summary

Key Discussions and Decisions

- High Performance
 - Paratriathlon medal wins in France were acknowledged.
 - Ongoing funding support for high-performance athletes was noted positively
- Events & Campaigns
 - The Athy Open Day Membership (ODM) campaign was highlighted.
 - The Lough Cutra event proceeded without Triathlon Ireland sanction, raising governance and insurance considerations
- Finance
 - The year-end financial forecast is €55K surplus, slightly under the €69K budget.
 - Membership income is tracking slightly below target, with mid-year initiatives underway to address the gap.
 - Reserves are forecast to reach €188K by year-end, in line with the reserves policy.
 - The Board approved the Sport Ireland mid-year review submission
- Safeguarding
 - An increase in safeguarding incidents was reported, linked to growth in participation.
 - A safeguarding risk assessment highlighted key compliance priorities, such as codes of conduct and vetting.
 - The Board was encouraged to actively support the promotion of safeguarding culture across the sport

Strategic Initiatives

- Governance
 - The Board confirmed compliance with the Governance Code for Sport.
 - Updated Finance Policy and sub-committee terms of reference were reviewed and approved
- Strategic Mid-Cycle Review
 - A Board-only session reviewed Triathlon Ireland’s current strategic direction as part of a mid-cycle evaluation

The Board acknowledged progress across operations and strategy while continuing to oversee important governance and international matters.

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