



Equality, Diversity, and Inclusion Policy

Overview

Triathlon Ireland is committed to fostering an inclusive environment where everyone, regardless of their background, has the opportunity to participate, thrive, and excel in the sport of triathlon.

Equality

We are committed to providing fair treatment and equal opportunities for all individuals to participate in triathlon, addressing barriers to entry, and supporting the unique needs of underrepresented groups to the best of our abilities.

Diversity

We celebrate and embrace the diverse backgrounds, perspectives, and experiences that each individual brings to our sport, recognizing that diversity strengthens our community.

Inclusion

We strive to create an environment where everyone feels welcome and valued, regardless of race, religion, age, ethnicity, gender, sexual orientation, ability, disability, socioeconomic status or housing status.

We recognise that sport has the power to bridge gaps, create opportunities, and build life skills, and we are dedicated to ensuring that our sport is accessible and welcoming to all.

Policy Actions

Policy and Practice

We will continually review and update our policies and practices to ensure they align with best EDI practices (including Sport Ireland's Diversity and Inclusion Policy), promoting fairness and equality in all aspects of our organisation.

Education and Training

We will provide ongoing education, training and practical tools for our staff, volunteers, and members to enhance their understanding of EDI principles and practices.

Engagement and Collaboration

We will actively engage with diverse communities and collaborate with local sports partnerships, councils, and other National Governing Bodies to promote inclusion in triathlon.

Monitoring and Accountability

We will establish clear metrics and regularly monitor our progress towards our EDI goals, holding ourselves accountable to our commitment to fostering an inclusive sporting environment.