



Member Summary of Triathlon Ireland Board Meeting

November 2024

Our Vision

To strengthen our community, open triathlon to all and to transform lives through swimming, cycling and running.

Introduction

The Triathlon Ireland Board met at the Carlton Hotel on November 16, 2024. The meeting focused on governance matters, financial stability, international representation, and progress on major projects.

Executive Summary

Key Discussions and Decisions

- Governance and Committee Oversight
 - Annual conflict of interest forms to be updated in line with auditor recommendations.
 - Commitment to upload board minutes publicly by early 2025.
- Executive and Operational Updates
 - The AIG sponsorship was officially launched.
 - Awards 2025 confirmed for November 8, with sponsorship support to be sought to offset costs.
 - The Head of Marketing role was prioritised for recruitment.
- Finance
 - Year-end forecast surplus of €30k, including exceptional costs.
 - Focus on strengthening long-term self-sufficiency through sponsorship and membership growth.

Strategic Initiatives

- Europe Triathlon and International Representation
 - Updates shared from World Triathlon and Europe Triathlon, including funding challenges and elections.
 - Plans for improved engagement with Spanish-speaking federations.
- Cross-Federation Collaboration
 - Opportunities with Swim Ireland, Cycling Ireland, and Athletics Ireland discussed, particularly in Women in Sport, coaching, and leadership.
 - Insurance and safeguarding considerations raised.
- Membership and EDI
 - Proposals to improve member understanding of the Board's role and increase diversity.
 - An Equality, Diversity, and Inclusion strategy will set specific Board targets.

The Board remains focused on growth, operational integrity, and building strong national and international partnerships. Updates on strategy and key decisions will be shared as initiatives progress.

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