



Member Summary of Triathlon Ireland Board Meeting Three

May 2025

Our Vision

To strengthen our community, open triathlon to all and to transform lives through swimming, cycling and running.

Introduction

The Triathlon Ireland Board met virtually on May 8, 2025. Discussions focused on operational updates, strategic projects, governance matters, and financial performance. The Board welcomed new directors and reviewed progress on key initiatives.

Executive Summary

Key Discussions and Decisions

- Governance and Committee Oversight
 - The Board reviewed and approved updates to the risk register, with improvements in clarity and format underway.
 - Damien Crean was appointed to the Governance Committee.
 - Planning began for an in-person Board training and development day.
 - Policies under review were approved by the Board including:
 - Data Protection Policy
 - Complaints & Disciplinary Policy
 - Anti-Gambling Policy
- Executive and Operational Updates
 - The Board congratulated the team on a successful AGM
 - AIQ sponsorship was launched, with positive engagement and future opportunities to involve high-performance athletes.
 - Partnership with Triathlon Norway is progressing well, with marketing materials pending finalisation.
- Membership and Marketing
 - Membership campaign was discussed
 - Autorenewal trends for 2026 are positive, with ongoing efforts to boost ODM conversions between May and July.
- Finance
 - As of March 2025, Triathlon Ireland reported a €65k surplus, in line with budget expectations.
 - Salary costs currently represent approximately 40% of total income. A review was requested to benchmark TI salary costs against other national governing bodies (NGBs).

Strategic Initiatives

- Safeguarding
 - Updates were shared on safeguarding cases under management. The Board discussed exploring external safeguarding support if needed.
- My Tri Rankings Project
 - A new national ranking system was presented, funded by the Sport Ireland Digital Catalyst Fund. The project aims to modernise engagement and performance tracking within the sport.

- Hall of Fame Process
 - Plans were approved to invite community nominations for Hall of Fame recognition, celebrating significant contributions to Irish triathlon.
- Sustainability
 - Caroline Kennedy was proposed to chair the Sustainability Commission, with plans to fill additional roles, especially seeking candidates with event experience.

END