



Disciplinary Committee Terms of Reference

Context

The Disciplinary Committee is mandated to deal with matters referred to it for investigation and discipline by the Triathlon Ireland (TI) executive on behalf of the organisation. TI may invoke disciplinary action in the case of any club, member, athlete, or the parent/ guardian/accompanying adult of any athlete, race official or contracted party.

Formation

TI reserves the right, where deemed necessary in view of the gravity of any allegation made, to appoint a Disciplinary Committee to conduct all necessary investigations and make appropriate sanctions as per the Policy. The Disciplinary Committee consists of three people being selected from Members of the TI Board appointed Disciplinary Panel. The Panel will consist of a number of appropriately qualified and/ or experienced individuals in sporting and/or judicial matters. This Panel will be appointed and approved by the Board of Triathlon Ireland annually. The Disciplinary Committee can also include:

- Member(s) of the TI Technical Committee approved by the CEO
- Specialist Relevant Experts approved by the CEO
- Independent Legal or Sport Professionals approved by the CEO

The Panel will always have a minimum of one person from either gender.

Role

The Committee shall review and adjudicate on matters referred to it by the TI Programme Executive, in accordance with Triathlon Ireland Disciplinary Policy. The Committee shall have jurisdiction to impose any sanctions as set out in the Triathlon Disciplinary policy.

The Committee can meet in person or via Virtual Conference.

Specific Responsibilities

The Committee shall convene as required in accordance with the Triathlon Ireland Disciplinary Policy:

- The administration of the Committee shall be supported by a Triathlon Ireland staff member who will be responsible for meeting arrangements, maintaining a written record of all meetings and decisions made and for corresponding on behalf of the Committee



- The Committee shall at all times adhere to the rules and procedures laid down in the Triathlon Ireland Disciplinary Policy
- A summary report of all meetings which respects the confidential nature of the proceedings shall be furnished to the Board of Triathlon Ireland through the offices of the CEO