



Member Summary of Triathlon Ireland Board Meeting Five

August 2024

Our Vision

To strengthen our community, open triathlon to all and to transform lives through swimming, cycling and running.

Introduction

The Triathlon Ireland Board met in person at the Ashling Hotel, Dublin. The meeting reviewed strategic projects, operational updates, and decisions regarding future planning and governance.

Executive Summary

Key Discussions and Decisions

- Finance
 - Year-end financial forecasts project a €35,000 surplus and reserves of €150,000.
 - Auto-renewal options for club membership fees were discussed, with web providers to explore technical implementation.
- Cork City Triathlon (CCT)
 - A successful first event was reviewed, with learnings to inform planning for 2025.
 - Operational challenges, including water quality testing and course capacity, were noted for consideration.
- Safeguarding
 - A four-year safeguarding plan was presented, focusing on consistency, compliance, and operational protocols.
 - Discussions emphasised the importance of safeguarding officers, collaborations with Sport Ireland, and addressing inappropriate behavior from parents at events.
- Paralympics 2024
 - Triathlon Ireland athletes are set to compete, with live coverage on RTE.
 - Athletes will be honored at TI awards night following the event.

Strategic Initiatives

- Governance Updates
 - Pamela Bastable was confirmed as a new member of the Governance Committee.
 - The Board discussed refining the definition of "independent directors" for future appointments.
- World Triathlon Congress
 - Plans for participation in the Congress in Vichy were confirmed.
 - Recommendations on nominees for World Triathlon president will be finalised after presentations to the Board.

Additional Notes

- Human Resources: Recruitment for key roles, including a national head coach, is ongoing.
- Race Market Trends: Discussions highlighted increased participation and rising costs impacting event organisers.

- Technical Team Review: Concerns at a recent Loughrea event were referred to the Technical Committee for recommendations.

The Board commended staff efforts and discussed strategic goals for the coming year. Further updates will follow as initiatives progress.

END