

Triathlon Ireland Code of Conduct For Event Safeguarding Lead

The Safeguard Lead is the person responsible for ensuring that the event is run in accordance with Triathlon Ireland's Safeguarding policies and best practice guidelines before, during and after the event. They should ensure that the event is a child/ young person - centred environment. The Safeguarding Lead is required to abide by the code of conduct for event staff and volunteers in addition to the below.

An Event Safeguarding must take full responsibility for their actions. Event Safeguarding Lead must read this code of conduct and comply fully with the points below. Any breach of this code of conduct could result in being subject to disciplinary action by Triathlon Ireland and could jeopardise an individual's future participation within the sport

I understand that any breach of this code of conduct could result in my being subject to disciplinary action from Triathlon Ireland could jeopardise my future participation within the sport.

- Commitment to Safeguarding: The safeguarding should be committed to ensuring the safety, protection, and well-being of all participants attending the event.
- Confidentiality: The safeguarding lead should treat all information regarding safeguarding concerns with the utmost confidentiality, only sharing information on a need-to-know basis and in accordance with the organisation's policies and procedures.
- Professionalism: The safeguarding lead should conduct themselves in a professional manner at all times, treating all participants with respect, dignity, and empathy. Event Safeguarding Lead should not consume alcohol or smoke (cigarettes or e-cigarettes) at Triathlon Ireland activities, photo calls and events.
- Prompt Response: The safeguarding lead should promptly respond to any safeguarding concerns raised by participants, staff, or volunteers, taking appropriate action to address the issue in a timely manner.
- Documentation: The safeguarding lead will maintain accurate records of all safeguarding concerns reported, actions taken, and outcomes achieved, in accordance with data protection regulations and organisational policies.
- Collaboration: The safeguarding lead should work collaboratively with event organisers, staff, volunteers, the officiating team and relevant authorities to ensure that appropriate safeguarding measures are in place and effectively implemented.
- Training and Development: The safeguarding lead will complete the required education- Safeguarding 1/Safeguarding Children and Young People in Sport and participate in development activities to enhance their knowledge and skills in safeguarding practices and procedures. Seek to participate in additional relevant training such as cultural competency training and anti-bullying awareness education.
- Non-Discrimination: The safeguarding lead will ensure that all safeguarding concerns are addressed impartially and without discrimination, regardless of age, civil status,

disability, family status, gender, housing assistance payment, membership of the traveller community, race, ethnicity, religion, sexual orientation and gender expression and identity. (Statement from the Equal Status Acts, IHREC.)

- Transparency: The safeguarding lead will communicate openly and transparently with all stakeholders regarding safeguarding policies, procedures, and outcomes, fostering a culture of trust and accountability.
- Reporting: The safeguarding lead will report any concerns about the safety or well-being of participants, safeguarding, child protection or code of conduct concerns to the appropriate authorities as per the Triathlon Ireland Reporting policy.
- Continuous Improvement: The safeguarding lead will actively seek feedback from participants, staff, and volunteers to identify areas for improvement in safeguarding practices and procedures, striving to create a safer and more inclusive event environment.
- All members of Triathlon Ireland are expected to uphold a respectful and responsible presence on social media. This includes refraining from posting or sharing content that is offensive, discriminatory, defamatory or otherwise harmful to the reputation of the organisation, its members or the wider community. Members should avoid engaging in online arguments, bullying or harassment and must respect the privacy of others at all times. Any use of the organisation's name, logo or images must be authorised and in line with official guidelines. By maintaining a positive and professional online presence members contribute to a safe and supportive sporting environment for everyone.

Triathlon Ireland Safeguarding Contacts

Safeguarding Guidelines for Event Organisers