

# Triathlon Ireland Code of Conduct for Designated Liaison Person

Designated Liaison Person (DLP) is the person who is responsible for reporting allegations or suspicions relating to child protection and welfare concerns to the Statutory Authorities. This person will be a resource to anyone in the organisation/club who has a child protection/welfare concern.

This role is specific to the Republic of Ireland, however these duties should be fulfilled by the Club Children's Officer /Designated, Safeguarding, Children's Officer in Northern Ireland clubs. As part of this role the DLP should commit to uphold the principles outlined in this code of conduct. Adherence to this Code of Conduct is crucial for creating a safe and enjoyable environment for children involved in club activities. Any breach of this code of conduct could result in disciplinary action by Triathlon Ireland and could jeopardise future participation within the sport. This code of conduct extends to all Triathlon Ireland activities, club sessions and events.

1. Commitment to Child Welfare:
  - 1.1. DLP should prioritise the safety, well-being, and best interests of children and vulnerable members/adults at risk involved in the club's activities.
  - 1.2. DLP should strive to create an environment that is inclusive, supportive, and free from discrimination, harassment, or bullying.
2. Respect and Dignity:
  - 2.1. DLP will treat all children and vulnerable members/adults at risk with respect, dignity, and fairness, irrespective of their age, civil status, disability, family status, gender, housing assistance payment, membership of the traveller community, race, ethnicity, religion, sexual orientation and gender expression and identity (Statement from the Equal Status Acts, IHREC)
  - 2.2. DLP will listen to and consider the opinions and concerns of children, valuing their perspectives.
3. Professionalism and Integrity
  - 3.1. DLP shall maintain a high standard of professionalism, treating all members with respect, courtesy, and impartiality.
  - 3.2. DLP should not engage in any form of inappropriate behaviour, including but not limited to physical, emotional, sexual, verbal abuse or bullying.
  - 3.3. DLP will handle all matters with discretion and ensure that confidential information is not disclosed to unauthorised individuals unless required by law or necessary for the safety of the child or vulnerable adult.
4. Communication and Collaboration
  - 4.1. DLP shall maintain open and clear communication channels, ensuring that all club members are aware of the role and responsibilities of the DLP and how to contact them.
  - 4.2. DLP should work with the CCO and the Triathlon Ireland safeguarding team to ensure a safe club environment.

5. Reporting and Documentation
  - 5.1. DLP must promptly report any incidents, reported current or retrospective concerns or suspicions related to Child Protection to the appropriate external agencies and the Triathlon Ireland Safeguarding Lead as per the Triathlon Ireland reporting policy.
  - 5.2. DLP shall keep accurate records of all reported incidents, maintaining confidentiality and adhering to relevant data protection legislation.
6. Education & Continuous Improvement
  - 6.1. The DLP will complete the required education - Safeguarding 1/Safeguarding Children and Young People in Sport and Safeguarding 3/ Designated Liaison Person training (ROI only) and participate in development activities to enhance their knowledge and skills in safeguarding practices and procedures.
  - 6.2. Training and Development: The DLP will stay informed about best practices in the areas of safety, well-being, and conflict resolution, and participate in relevant training and development opportunities, such as cultural competency training and anti-bullying awareness education.
  - 6.3. The DLP will engage with the Triathlon Ireland safeguarding teams education and information opportunities
  - 6.4. Feedback: The DLP should actively seek feedback from club members to continuously improve the effectiveness of the role.
7. Compliance with Legislation and Policies
  - 7.1. Legal Compliance: The DLP shall ensure compliance with all relevant legislation, regulations, and club policies, including but not limited to child protection, anti-discrimination, and privacy laws.
  - 7.2. Club Policies: The DLP will familiarise themselves with and uphold all club and Triathlon Ireland policies, including those related to membership, conduct, and safety.
8. Social Media Guidelines
  - 8.1. All members of Triathlon Ireland are expected to uphold a respectful and responsible presence on social media. This includes refraining from posting or sharing content that is offensive, discriminatory, defamatory or otherwise harmful to the reputation of the organisation, its members or the wider community.
  - 8.2. Members should avoid engaging in online arguments, bullying or harassment and must respect the privacy of others at all times.
  - 8.3. Any use of the organisation's name, logo or images must be authorised and in line with official guidelines. By maintaining a positive and professional online presence members contribute to a safe and supportive sporting environment for everyone.

[Triathlon Ireland & Statutory Body Safeguarding Contacts](#)

[Triathlon Ireland Safeguarding Policies](#)