



## Nominee Details

### ROLE

Name

Francis Yates

I have read the Person Specification for the role and wish to nominate for the board as follows:

### ORGANISATION

### KEY CONTACT

Position Nominated for:

Vice President

Nominated By:

Eugene Feely

Please summarize your skills and experience relevant to the skillset and supporting statement detailing your motivation for applying for the role.

As a passionate and dedicated triathlete with nearly a decade of experience, I've demonstrated strong leadership and organizational skills during my three-year tenure as the Chairperson of the Galway Triathlon Club. Collaborating with the committee, I successfully stabilized the club's finances, drove substantial growth in membership numbers, engaged with the community, and maintained high member engagement, even amidst the challenges posed by the COVID-19 pandemic. Notably, our efforts were recognized through the club being shortlisted by Triathlon Ireland for Club of the Year in both 2021 and 2022, a testament to our commitment to excellence and impactful contributions to the triathlon community.



My motivation for applying for the Vice President role at Triathlon Ireland is rooted in my commitment to leveraging my skills and experiences effectively. I am dedicated to being the voice for clubs and technical officials, ensuring their needs are heard and considered in strategic decisions that align with the overall vision of Triathlon Ireland.

In my professional career, I bring confident, articulate, and professional communication skills honed through years of experience. I possess a deep understanding of customer management, escalation management, and strong relationship-building skills. Colleagues have commended my ability to communicate at both technical and executive levels, adapting my approach to the audience's needs. Additionally, I hold the Project Management Professional (PMP)® Certification from PMI, an acclaimed industry-recognized certification for project managers, enhancing my strategic planning skills and project management acumen.

My leadership role in Galway Triathlon Club has honed my strategic expertise in managing both financial and organizational aspects, ensuring stability and growth. Notably, I take pride in our achievement as the first club in Ireland to attain Bronze and Silver Club Standards awards, demonstrating my detailed understanding of corporate governance. I established robust governance structures for Galway Triathlon Club, ensuring compliance with organizational policies and regulatory requirements while integrating effective risk management practices.

The unique challenges presented by the pandemic strengthened my adaptability, resilience, and commitment to fostering a sense of community – qualities I am eager to bring to Triathlon Ireland. I bring a strategic perspective, strong interpersonal and leadership skills, and a deep commitment to the sport's growth across Ireland. My ability to take direction, offer constructive challenges, and foster effective partnerships align with the person specification outlined for the Vice President role.

I am enthusiastic about the opportunity to contribute to the continued success and growth of Triathlon Ireland. My passion for triathlon, coupled with my leadership experience, aligns with the organization's goals, and I am eager to play a pivotal role in its ongoing success.

Please highlight particular high-level skill sets that you feel you have in **any** of the following areas:

Skillset	Detail
<b>Strategic Expertise</b>	Demonstrated strategic expertise through nearly a decade of triathlon experience and a three-year tenure as the Chairperson of the Galway Triathlon Club. Successfully aligned club objectives with a long-term vision, resulting in substantial growth, community engagement, and consecutive shortlisting for Club of the Year in 2021 and 2022.
<b>Financial &amp; Risk Management</b>	Proficient in financial and risk management, I have successfully managed project budgets, monitored financial resources, and implemented risk mitigation strategies to ensure projects are delivered on time and within budget. This includes identifying potential risks, assessing their impact, and developing proactive measures to address and mitigate these risks.
<b>Corporate Governance</b>	Established robust governance structures for Galway Triathlon Club, leading to the achievement of Bronze and Silver Club Standards awards—the first club in Ireland to do so. Focused on maintaining the highest standards of governance, transparency, and accountability. Adept at aligning governance practices with organizational objectives. Additionally, my PMI PMP qualification enhances governance expertise with a strong emphasis on project governance and compliance.

<b>Other Relevant Skill Sets</b>	<p>In addition to my project management expertise, I possess strong leadership, communication, presentation, conflict resolution, and problem-solving skills. I am adept at stakeholder engagement, team building, and adapting to dynamic environments. My analytical skills contribute to effective decision-making.</p>
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I wish to be nominated for the above role, and if elected, agree to act first and foremost in the best interests of Triathlon Ireland and the sport nationally at all times, regardless of any regional or club affiliation. If elected, I agree I will declare any real or potential conflicts of interest to my fellow board members:

Signature: *Francis Gates*

Date: 30 January 2024