



HIGH PERFORMANCE COMMITTEE

| TRIATHLON IRELAND

ROLE

The remit of the High Performance Committee is to support the aspiration of creating a world-class high-performance system that will deliver consistent success at Olympic, Paralympic, World and European level. The primary role is to advise and make recommendations to the Board on policy and strategy in relation to the High-Performance System in Ireland, ensuring appropriate balance between long term athlete & system development and international success.

MEMBERSHIP

The following persons as appointed by the Board following an open and transparent recruitment process:

- Performance Director
- One ex-athlete member who is targeted at being an ex-triathlete with evidenced competitive experience at international level and who will ensure the athletes voice will be represented in all decision making and policy developments.
- Up to four independent members who have recent & relevant experience in strategy development and administration of HP systems within sport, preferably Olympic sport, one of whom will act as Chair of the Committee.

The Committee should be made up of a maximum of six members, with at least two from each gender.

The HIGH PERFORMANCE COMMITTEE will report to the Board following each meeting through the TI Board Liaison, who attends and supports the work of the Committee but is not a voting member of the Committee.

COMMITTEE TERM

The committee should sit for the full Olympic Cycle.

DUTIES

Working largely through the Performance Director, the principal duties of the Committee shall include...

1. Ongoing input and development of the TI HP Strategy.
2. Provide guidance and assistance in the recruitment process for senior Performance Staff.
3. Undertake Annual assessment of the High-Performance Programme and its development pathways; reporting of recommendations to the TI Board and CEO.
4. Assist in the development of an Annual 'Culture Health Check' of the Performance System in line with international best practice.

REPORTING RESPONSIBILITIES

The Committee Chairperson shall report to the Board on its proceedings after each meeting of the Committee on all matters within its duties and responsibilities.

Reports may be presented in writing or person dependent on which is felt relevant. The Committee shall make whatever recommendations to the Board it deems appropriate on any area within its remit where action or improvement is needed.

The Committee Chair shall work closely with the Board Liaison.

OPERATIONAL MATTERS

SWIM
BIKE
RUN

1. The committee shall physically meet at least twice a year
2. The committee may also choose to conduct business outside of the 2 physical meetings via online meetings.
3. Quorum for conducting business is 4 except in exceptional circumstances with the approval of the Board
4. The Chair shall be responsible for coordination of the committee meetings including preparation of agenda & relevant papers and subsequent minutes for same
5. The Performance Director shall be responsible for arranging committee meetings in partnership with the Chair and preparing meeting papers
6. Minutes will be recorded for each meeting.

REVIEW

The Committee shall review these Terms of Reference to ensure it is operating at maximum effectiveness and recommend any changes it considers necessary to the board for approval. The board will review the performance of the committee on an annual basis.

AUTHORITY

The Committee is authorised by the Board to seek any information it requires through the Chief Executive Officer of the Company in order to perform its duties.