



Member Summary of Triathlon Ireland Board Meeting Four

August 2023

Our Vision

To strengthen our community, open triathlon to all and to transform lives through swimming, cycling and running.

Introduction

The Triathlon Ireland Board meeting took place on the 10th August via Zoom. There were two apologies from the Board, Bernard Hanratty and David McNally. Our CEO, Darren Coombes and Operations Manager, Orla Nugent were in attendance.

The agenda covered a variety of topics including the Quarterly Management Accounts, Safeguard Operational Plan, updated Finance Policy, Governance Committee TOR, Technical Committee TOR and Governance updates and recommendations. The Executive Report from our CEO was also discussed.

We'd like to take this opportunity to share some of the main discussion points from this meeting as well as any other news of interest.

Executive Summary

Triathlon Ireland Rebrand

The Board discussed the Executive Report highlighting the securing of 100k in funding total over the next 4 years for a HP Talent Development role which will compliment and tie in with the excellent work already underway by Ailbhe Carroll in this space. TI will move to recruitment of this position over the coming weeks. This is a key funding stream to unlock delivery of the Performance & Talent ID Strategy objectives set out in our Transform, Together Strategic Plan. The

Safeguarding

Maxine Strain presenting the safeguard report as well as the proposed Safeguarding Operational Plan. The Safeguard Operations plan is a four year plan requirement of the Child Protection in Sport Unit of Sport NI. The Board complimented the thorough plan and approved unanimously.

Finance

The Board discussed the Quarterly Two Accounts, highlighting membership and events income. Darren Coombes advised the Board on the recent finance manager recruitment process and the successful appointment of Eric Harmon to the role. The Board reviewed and approved the Triathlon Ireland Finance Policy.

Governance

The Board reviewed and discussed the Triathlon Ireland strategic risk register as well as the mitigation and controls in place to monitor. The Board also discussed the Board Development plan and the upcoming CPD session with Carmichel. The Board reviewed and approved the following policies:

- Technical Official TOR
- Technical Official Work Plan

- Governance Committee TOR

All TI policies are reviewed regularly in line with our compliance to the Sports Governance Code.

International Representation

The Board acknowledged the support Darren Coombes is providing to Europe Triathlon with the rewrite of the Constitution.

We hope everyone is enjoying the race season. The Board and staff of Triathlon Ireland encourage you to reach out if we can help in any way.

END