



Member Summary of Triathlon Ireland Board Meeting Three

June 2023

Our Vision

To strengthen our community, open triathlon to all and to transform lives through swimming, cycling and running.

Introduction

The Triathlon Ireland Board meeting took place on the 22nd June via Zoom. There was one apology from the Board, Mairead Gallagher. Our CEO, Darren Coombes and Operations Manager, Orla Nugent were in attendance. Greta Hickey was also appointed by the Board as Independent Director, Greta has extensive experience in Sports Governance and the Board are delighted to welcome her to Triathlon Ireland.

The agenda covered a variety of topics including the Quarterly Management Accounts, updated Anti-Fraud policy, Audit Committee TOR, Technical Committee Appointments and Governance Committee updates and recommendations, as well as presentations Kevin Keane, Head of Sponsorship and Marketing updating the Board on the recent Triathlon Ireland rebrand. The Executive Report from our CEO was also discussed.

We'd like to take this opportunity to share some of the main discussion points from this meeting as well as any other news of interest.

Executive Summary

Triathlon Ireland Rebrand

Triathlon Ireland's brand refresh went live on the week of June 12th. This will position our organisation as one of the most attractive, professional and dynamic NGBs in Ireland. A wide range of properties have been rebranded from uniforms, performance kit, staff and volunteer uniforms, website etc. This rollout will continue at pace over the coming month.

Technical Committee Appointments

The Board approved and appointed Karen McGouran, Ian Haseldine and David Power to the Triathlon Ireland Technical Committee. The TI Technical Committee has been responsible for leading on significant progress in the safety and fairness of events in Ireland, and as such is the most active of the sub-committees instituted by the Board. Jane O'Brien, Hugh McAtamney and Sue Horsburgh step down from the committee after six years. The Board would like to formally thank Jane, Hugh and Sue for their great contribution to the sport over the last few years.

Finance

The Board formally approved the Anti-Fraud and Corruption Policy, Audit Committee Terms of Reference. An advertisement for a new Independent Audit Committee member will be advertised shortly on TI channels.

Governance

Bernard Hanratty, TI Vice President and Chair of the Governance Committee provided an update to the Board on the upcoming Board training in partnership with Carmichael. The Board also formally

appointed Maxine Strain as Safeguard Champion and Justine Keohane as Board Liaison to the Technical Committee

The Board reviewed and approved the following policies:

- 2022 Complaints Register
- Technical Committee Terms of Reference
- Triathlon Ireland Employee Handbook

All TI policies are reviewed regularly in line with our compliance to the Sports Governance Code.

International Representation

The Board is delighted to confirm the successful appointment of Maxine Strain to the Europe Triathlon Women's Committee. Congratulations to Maxine and best of luck in the new role.

We hope everyone is enjoying the race season. The Board and staff of Triathlon Ireland encourage you to reach out if we can help in any way.

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