Board of Directors Meeting Minutes
28th January 2023
Venue: Zoom
Time: 11.00-13.00

Ref	Action
1	**Opening Remarks** Present: BOARD: Alan Ryan (AR), Bernard Hanratty (BH), Conor MacGuinness (CMG), Mark Farquhar (MF), David McNally (DMN), Maxine Strain (MS) STAFF: Darren Coombes (DC), John Mac Cormaic (JMC), Orla Nugent (ON)
2	**Apologies** None AR formally accepted the resignation of Anna Deegan and Emma Killian from the Board. AR thanked them for their contribution
3	**Declarations of Interest** None Board discussed the Conflict of Interest & Conflict of Loyalty policy.

4	**Approval of Minutes** Minutes of Meeting seven (both internal and public) were approved.
5	**Matters Arising** Board reviewed and discussed open matters
6	**Standing Updates**
6.1	**Executive Report** There were discussions on several items as follows: ● Sponsorship: The Board discussed the current status of the title sponsorship campaign and relationship with CORE ● Sport Disputes Resolutions: Board discussed the recent outcome of Level Three appeal from Ironman 2022 event ● LSPs: The Board discussed recent development projects and the relationship with LSPs and potential for similar LSP partnerships in Northern Ireland. ● Europe Triathlon Junior Cup: The Board received an update on Europe Triathlon Junior cup plans and progress. ● The Board discussed the Sport NI end of year review and recommendations. ● The Board received an update on the High Performance Tokyo report and implementation progress.

6.2	JMC joins the call **Finance Report** The Board discussed 2022 end of year accounts. JMC leaves the call
7	**Items for Discussion/Decision**
7.1	Commercial Clubs: The Board discussed commercial clubs. The Board confirmed that the executive will review and feedback to the Board
7.2	KPIs: The Board discussed executive 2023 KPIs and provided feedback. The Board formally approved KPIs
7.3	The Board received an update on funding applications
7.4	The Board received an update from the Governance Committee and the job descriptions relating to the upcoming Board vacancies. The Board approved the skill set and Job Descriptions as laid out by the Governance Committee.
7.5	The Board discussed the latest Board performance review. The Board agreed to consider an external reviewer as part of the next review process.

7.6 **7.7**	The Board received an update on the World Triathlon Diversity and Inclusion transgender policy. The Board discussed the plans for the International Congress attendance.
8	**AOCB** Governance Confirmation; The Board delegated authority to AR to sign Governance Code for Sport compliance confirmation.

Total Time 3hr 0mins

Board	**Board cont'd**	**Staff**
AR = Alan Ryan BH = Bernard Hanratty CMG = Conor MacGuinness	MS = Maxine Strain DR = Darragh Rea MF = Mark Farquhar DMN = David McNally	DC = Darren Coombes JMC = John Mac Cormaic ON = Orla Nugent