



Member Summary of Triathlon Ireland Board Meeting Two

March 2023

Our Vision

To strengthen our community, open triathlon to all and to transform lives through swimming, cycling and running.

Introduction

The Triathlon Ireland Board meeting took place on the 16th March via Zoom. There were no apologies from the Board. Our CEO, Darren Coombes and Operations Manager, Orla Nugent were in attendance.

The agenda covered a variety of topics including 2023 Budget, a review of our 2022 Audited Accounts, Governance Committee updates and recommendations, as well as presentations from Anna Grealish, Women in Sport Lead and Gordon Crawford, Performance Director updating the Board on their programme progress. The Executive Report from our CEO was also discussed.

We'd like to take this opportunity to share some of the main discussion points from this meeting as well as any other news of interest.

Executive Summary

High Performance Programme

Implementing recommendations from the Tokyo review have been a strong focus of the High Performance Team over the last year. The next steps include a cultural review, website updates, further implementation of Tokyo review and development of a performance culture in our squad. Ailbhe Carroll was appointed Youth Participation Lead in January and is providing excellent support to our talent identification programme, youth development will be a target area for the high performance team going forward.

Women In Sport

The Board welcomed the nominations of six female candidates for upcoming Ordinary Director Roles on the TI Board. Five of the candidates up for election have participated in our Women in Sport Leadership programme or are female Triathlon Advocates.

Finance

The Board formally approved the 2022 Audited Accounts and will put forward for members approval at AGM. The Board had budgeted and forecasted for a 250K deficit, the Audit Committee confirmed a 35K deficit - the difference was supported by higher than expected membership income as well as COVID-19 support grant from Sport Ireland in December.

Governance

Bernard Hanratty, TI Vice President and Chair of the Governance Committee provided an update to the Board on the upcoming AGM and nominations received. Nominations include: One candidate for the Finance Director Role and six nominations for two Ordinary Director positions. The Board thanks all candidates for putting themselves forward to support our sport and looking forward to working with them in the future.

The Board reviewed and approved the following policies:

- Triathlon Ireland Board Terms of Reference
- Business Continuity Policy
- Conflict of Interest & Conflict of Loyalty Policy

All TI policies are reviewed regularly in line with our compliance to the Sports Governance Code.

International Representation

The Board proposed and agreed to put Maxine Strain, Ordinary Director forward for a position on the Europe Triathlon Women's Committee. The Women's Committee will be responsible for advising the Europe Triathlon Executive Board, Committees, Members and Associate members on the development and implementation of their policies and for promoting equal opportunity for women to participate in all aspects of the sport of Triathlon, Paratriathlon and its Related Multisport. Elections will take place in early June at the Europe Triathlon Congress in Madrid.

We hope everyone is looking forward to a full season of racing ahead. The Board and staff of Triathlon Ireland encourage you to reach out if we can help in any way.

END