

# Board Nomination Form

## Nominee Details

ROLE	
Name	Kelly Agnew
Address	
Mobile Phone No.	
email address	

I have read the Person Specification for the role and wish to nominate for the board as follows:

ORGANISATION	KEY CONTACT
Position Nominated for:	Ordinary Director
Nominated By:	Roisin Burke
TI Membership Number	

Please complete a motivational statement summary of your skills and experience relevant to the skill sets identified and supporting statement detailing your motivation for applying for the role below. This will be provided to the wider membership of Triathlon Ireland for their consideration prior to the election of candidates at the AGM.

**Please summarise your skills and experience relevant to the skillset and supporting statement detailing your motivation for applying for the role.**

A competitor, a supporter, an advocate and an ally, I have been an active member of the Cork Triathlon Club since 2016.

Over the years, I have undertaken a number of key committee roles, such as on the race committee for our sprint race; King of the Hill, Womens officer since 2021, and this year I am the race director for the club's middle distance triathlon; the Lost Sheep. I enjoy training but more than anything, I love the joy of taking part. There is something very special about the camaraderie and support that I get and give to my club mates during training and at events.

Professionally, I was the head of a program management office for a large multinational, for 6 years, where I was responsible for overseeing program governance and risk management across a large portfolio of clinical trial projects. I currently work as an independent consultant and executive coach and I contract predominantly to the pharma industry in relation to change transformation, leadership and DEI. As well as this, I teach risk management to fellow project management professionals.

I am a very strong advocate for diversity and inclusion, having been the executive sponsor and long-time ally for several important employee resource groups, as well as being a culture advisor for executive leader clients. I also run corporate training programs for women in leadership and inclusive allyship, for organizations as well as in the public domain.

I am married, with three active sons, and balance is paramount to me and my family. I love learning and I have a certification in project management (Project Management Institute), as well as a masters degree in personal and management coaching (UCC) and a certification in DEI (SETU).

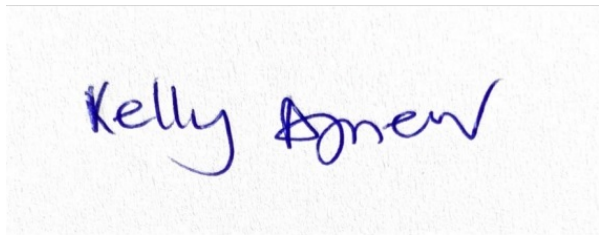
I want to use my experience in triathlon, in collaboration with my professional experience, to make a broader difference in sport. As an athlete and as a professional, with years of experience leading and implementing change, I want the opportunity to use my skillset to influence, for the benefit of others, in particularly in the area of inclusion within the field of triathlon.

Please highlight particular high-level skill sets that you feel you have in any of the following areas:

Skillset	Detail
Financial	
Legal	
Inclusion & Diversity Expertise	Currently, as an executive coach and consultant, I deliver both consulting and training programs for women in leadership at a corporate (pharma) and local (skillnet) level. I have also recently completed certification in DEI from South East Technological University. I am the womens officer for Cork Tri Club since 2021.
Change Management & Technology	In a professional capacity, I consult with organizations on change management, bringing senior leaders and their teams through transformational organization design.
Corporate Governance	In a professional capacity, as an executive director and the head of a program management office, I was responsible for governance reporting of project performance across a large portfolio of complex projects (up to 300 clinical trial projects).
Information Technology	
High Performance Sport	
Commercial / Marketing	
Human Resources	
Risk	In a professional capacity, as an executive

	director and the head of a program management office for a global organization, I was accountable for the design of and implementation of the project risk management process. This was in a highly regulated and complex regulatory environment. Additionally, I teach risk management processes to fellow professionals in project management.
--	--

I wish to nominate for the above role, and if elected, agree to act first and foremost in the best interests of Triathlon Ireland and the sport nationally at all times, regardless of any regional or club affiliation. If elected, I agree I will declare any real or potential conflicts of interest to my fellow board members:



SIGNATURE:

Date: 03/03/2023