

Board Nomination Form

Nominee Details

ROLE	
Name	Annabelle Hackett
Address	
Mobile Phone No.	
email address	

I have read the Person Specification for the role and wish to nominate for the board as follows:

ORGANISATION	KEY CONTACT
Position Nominated for:	Ordinary Director
Nominated By:	Ann-Marie Power
TI Membership Number	

Please complete a motivational statement summary of your skills and experience relevant to the skill sets identified and supporting statement detailing your motivation for applying for the role below. This will be provided to the wider membership of Triathlon Ireland for their consideration prior to the election of candidates at the AGM.

Please summarise your skills and experience relevant to the skillset and supporting statement detailing your motivation for applying for the role.

Dear Board of Management,

I would like to express my interest in the Ordinary Director position for Triathlon Ireland. I am confident that I have the qualifications and skills necessary for the job, and I'm eager to put my knowledge and expertise to work to promote, develop and safeguard the sport of Triathlon in Ireland.

Irish Triathlon Association CLG is a company I've followed for some time now, and I admire the work you're doing to strengthen our community. I am passionate about the Company's mission to transform lives through swimming, cycling and running and believe I can contribute toward it in an impactful way.

As a Director in my current role at Indeed Ireland Operations, I participate in the day-to-day operations in a fast-paced tech environment. I have also held Leadership positions in indeed's internal IRGs (Internal Resource Groups) as co-chair of Women at Indeed or as an ally of Indeed's AGE (All Generations Empowered) IRG. I am driven by bring an advocate for people facing barriers both in sport and in the workplace and to remove barriers and bias through education, awareness and helping build inclusivity and support creating a sense of belonging.

I am motivated by working in a creative, strategic and ambitious environment where I can apply my strong attention to detail, a hands on attitude and my ability to pivot a business and people efficiently. I am comfortable with ambiguity and change and excited to take on new challenges. The various positions I have held, both in a voluntary and professional capacity, has enabled me to develop and sharpen key skills such as Stakeholder Management, Change Management, Technology expertise, Diversity inclusion

and Belonging expertise as well as Corporate Leadership. I understand that you are looking for an individual with a strong strategic thinking mindset who has outstanding interpersonal skills as well as a sound understanding working knowledge of the sport of Triathlon. I strongly believe that I possess the required skills but most importantly, the passion to be able to occupy the position as Director.

I thank you in advance for your consideration.

Best regards,

Annabelle Hackett

Please highlight particular high-level skill sets that you feel you have in any of the following areas:

Skillset	Detail
Financial	10 years working in Financial Technologies sector in the Clune Tech Group (ex. Taxback group)
Legal	Experience as a Child Safety Officer
Inclusion & Diversity Expertise	Strong working experience of DI&B in my current role as a leader of DI&B groups and as a Sales Director at Indeed.
Change Management & Technology	12 years experience in the Tech sector with a strong focus on Change Management, following rigorous processes.
Corporate Governance	

Information Technology	Yes
High Performance Sport	Strong understanding
Commercial / Marketing	Level 8 Business degree Experience in online sales, online advertising, Commercial contracts and partnerships
Human Resources	Level 9 Workforce Management and HR Hdip Udemy course HR fundamentals
Risk	

I wish to nominate for the above role, and if elected, agree to act first and foremost in the best interests of Triathlon Ireland and the sport nationally at all times, regardless of any regional or club affiliation. If elected, I agree I will declare any real or potential conflicts of interest to my fellow board members:

SIGNATURE: Annabelle Hackett

Date: 30/03/2023