



TRIATHLON IRELAND

Birmingham 2022 Commonwealth Games Nomination Policy

INTRODUCTION

This document outlines the qualification process and nomination procedures of the Triathlon Ireland Birmingham 2022 Commonwealth Games Nomination Policy (“Birmingham Nomination Policy”) for determining those athletes who will be nominated to the Northern Ireland Commonwealth Games Council (“NICGC”) for selection to represent Triathlon Ireland (“TI”) at the 2022 Commonwealth Games in Birmingham, England (“CWG 2022”).

Abbreviations:

The Birmingham 2022 Commonwealth Games Nomination Policy - “Birmingham Nomination Policy”

Northern Ireland Commonwealth Games Council - “NICGC”

2022 Commonwealth Games in Birmingham - “CWG 2022”

Triathlon Ireland - “TI”

Birmingham 2022 Nomination Panel - “Nomination Panel”

High Performance Unit - “HPU”

TI will select athletes for nomination to NICGC. The NICGC has the **exclusive power** for the selection of athletes for participation on the Northern Ireland Team at the CWG 2022.

The Birmingham Nomination Policy applies to the CWG 2022. Previous nomination policies will have no bearing on the Birmingham Nomination Policy and cannot be used as a basis upon which an appeal or other complaint can be made in relation to athlete nomination for CWG 2022. The implementation of the Birmingham Nomination Policy will be the responsibility of the Birmingham 2022 Nomination Panel (“Nomination Panel”).

The Nomination Panel will comprise the following **minimum numbers**:

- Chair of the Panel - Chief Executive Officer or his nominee
- National Head Coach
- Performance Director
- Chair High Performance Committee or her nominee.

The panel will comprise at least one member of each gender.

The panel will receive Executive Support from the High Performance Unit Manager.

The Birmingham Nomination Policy may be amended at any time by the Nomination Panel if the Nomination Panel is of the opinion that such an amendment is necessary to give effect to the Birmingham Nomination Policy following the discovery of a drafting error or oversight or for any other reason determined to be in the best interests of the nomination of athletes. All relevant stakeholders and longlist applicants will be notified of amendments, which will be published on the TI website. Neither the Nomination Panel or

Triathlon Ireland will be responsible or liable in any way as a consequence arising from the introduction of any such amendment or amendments, and such amendments will be considered final and binding on all athletes.

The Birmingham Nomination Policy outlines guidelines, criteria and eligibility conditions relevant to the nomination of athletes to be members of the Northern Ireland Team to compete in the CWG 2022.

1. Eligibility to represent Northern Ireland

- In order to apply for consideration for the Northern Ireland Commonwealth Games Team in Birmingham 2022, an applicant must meet the criteria as defined within the Commonwealth Games Federation's Constitution - Bylaw 17 (Eligibility)

<https://thecgf.com/sites/default/files/2020-12/Constitutional%20Documents%20of%20the%20Commonwealth%20Games%20Federation%202020.pdf>

- If an applicant has represented a country other than Ireland in Triathlon competition at any stage, that applicant must include written confirmation that their transfer has been approved by World Triathlon with their Long List Information form.
- All applicants must
 - Be full members of Triathlon Ireland
 - Have completed and submitted their PPE documentations
 - Have completed their Anti-Doping and Safeguarding education requirements

2. Athlete Selection for Nomination Process

NICGC will provide an indicative number to Triathlon Ireland of team member places - approx April 2022.

NICGC confirmation of number of team members for CWG 2022 - approx 13th June 2022.

The Nomination Panel will hold a nomination meeting on the 5th June 2022 or following confirmation from NICGC of the final number of team member places, whichever is the later.

Appeals against non-selection/nomination for CWG 2022 are subject to the TI CWG 2022 Appeal Policy deadlines.

The Nomination Panel will nominate athletes, in ranked order to the NICGC on or before 13th June 2022.

The NICGC will then make the final selection onto the Northern Ireland Team on 13th June 2022.

3. TI Birmingham 2022 Commonwealth Games Nomination Policy

The overriding principle behind this nomination policy is to maximise the opportunity for Triathlon Ireland to achieve the best possible result as a team in the CWG 2022 in both Individual and Mixed Team Relay events.

All of the below criteria are subject to the allocation of places by the NICGC.

3.1 Automatic Nomination

The event consideration period for Automatic Nomination to CWG 2022 will commence on 5th March 2022 and will end on the 4th June 2022.

Notwithstanding the requirements of automatic nomination, entry into World Triathlon races will continue to be subject to performance indicators, previous race performance at the current competition level and the goals of TI and its stakeholders.

Athletes will be selected for automatic nomination on the following criteria which are listed in order of importance:

- 3.1.1 1 x Top 15 result in a World Triathlon Championship Series races.
- 3.1.2 2 x Top 20 results in World Triathlon Championship Series races.
- 3.1.3 2 x Top 15 results in World Triathlon World Cup races.

If more athletes satisfy the above automatic criteria than places allocated by the NICGC then those athletes will be ranked in terms of a combination of the following factors. This will be a **subjective decision** of the Nomination Panel.

- WT Ranking Points gained in the race/s;
- The percentage time behind the first placed athlete in the race/s;
- Quality of field as per TI race rating.

3.2 Discretionary Nomination

Should no athlete/athletes satisfy the automatic nomination criteria, TI Nomination Panel will apply a discretionary subjective nomination process which will consider all performances since June 2021 (subject to TI test protocols and TI Fitness to Complete for CWG 2022 - Appendix 2) and take into consideration several factors including, but not limited to:

- Finishing position within a percentage of winners time
- Quality of field, based on TI race rating
- The percentage time behind the first placed athlete in the race/s;
- Results of test protocols
- Individual Performances and times achieved at swim and/or athletics events
- Head to head results
- Suitability for the course characteristics and profile;
- Previous outcomes in a support role.

3.2.1 If after applying above Criteria 3.1.1, 3.1.2, and 3.1.3 - one athlete has gained automatic selection, the following will apply for any additional places, at the discretion of the Nomination Panel:

a. On a quota of 2 places from NIGC

The second team member will be selected based on the potential to contribute most significantly to achieving the best result for the team;

b. On a quota of 3 places from NIGC

The second team member may be selected on the potential to achieve the best possible result or to contribute most significantly to achieving the best result for the team;

The third team member will be selected based on the potential to contribute most significantly to achieving the best result for the team

3.2.2 If after applying Criteria 3.1.1, 3.1.2 and 3.1.3, two athletes have gained automatic selection, the following will apply for any additional places, at the discretion of the Nomination Panel:

a. On a quota of 3 places from NIGC

The third team member will be selected based on the potential to contribute most significantly to achieving the best result for the team

3.2.3 If after applying Criteria 3.1.1, 3.1.2 and 3.1.3 above **none** of the places allocated by the NIGC have been filled, the Nomination Panel will utilise a subjective discretionary procedure to select athletes for these places.

Triathlon Ireland will allocate any unfilled places to maximise the opportunity for TI to achieve the best possible result for the team in the CWG 2022. This may include the selection of athletes to work as a team.

a. On a quota of 1 place from NIGC

This team member will be selected on the potential to achieve the best possible result;

b. On a quota of 2 places from NIGC

This first team member will be selected on the potential to achieve the best possible result;

The second team member will be selected based on the potential to contribute most significantly to achieving the best result for the team;

c. On a quota of 3 places from NIGC

This first team member will be selected on the potential to achieve the best possible result;

The second team member may be selected on the potential to achieve the best possible result or to contribute most significantly to achieving the best result for the team;

The third team member will be selected based on the potential to contribute most significantly to achieving the best result for the team.

3.3 Extenuating Circumstances

As determined by the Nomination Panel; in any decision regarding the nomination of athletes to the Team, the Nomination Panel may, in their sole discretion, take into account any extenuating circumstances which may include, but are not limited to, the

following:

- a. *Injury or illness;*
- b. *Travel delays;*
- c. *Equipment failure;*
- d. *Bereavement or personal misfortune; and/or*
- e. *Any other factors reasonably considered by the Nomination Panel to constitute extenuating circumstances.*

Athletes unable to compete at events, trials, or other attendances required under this Nomination Criteria, must advise High Performance Unit (“HPU”) of the extenuating circumstances and reasons, in writing, with as much advance notice as possible and ideally 7 days prior to the commencement of the event, trial or other attendance. If the extenuating circumstance occurs during the race, HPU should be notified in writing within 4 hours of the completion of the race. If the HPU is not notified of any extenuating circumstances in accordance with this Nomination Criteria, then the Nomination Panel have no obligation to rely on such circumstances.

In the case of injury or illness, athletes may be required by the Nomination Panel to provide a medical certificate and/or to undergo an examination by a health practitioner/s nominated by the Nomination Panel, and to provide that opinion and/or report to the Nomination Panel. Any failure to agree to such a request may result in the Nomination Panel being unable to consider the injury or illness as an extenuating circumstance.

In the case of any extenuating circumstance/s, the Nomination Panel will make a decision on a case-by-case basis.

4. Commonwealth Games Relay Team

In the event that NICGC allocate 2 men and 2 women places - all athletes nominated for selection for those places will be included in the CWG 2022 relay team.

In the event that NICGC allocate 3 men and 3 women places - two additional athletes, one male and one female will be selected for nomination based on the above criteria.

The final relay team nomination of the two male and two female athletes for the CWG 2022 relay team will be discretionary and based on the optimum combination of athletes that are considered to be able to deliver the best possible medal winning opportunity for the Team. This nomination will utilise the above criteria and may include individual performance at the CWG 2022 and all other relevant information available.

The final Team Members will be selected by the Team Leader with input from coaching staff after the individual races have been completed.

5. Nomination Procedure

After consideration of this Nomination Criteria, within a reasonable time of the Nomination Date, the Nomination Panel will follow the following procedure:

- 6.1 Confidentially inform all athletes, within 48 hours of the Nomination Panel decision, who may reasonably have had a nomination claim, of their intended nomination or non-nomination ;
- 6.2 Allow sufficient time to hear any questions or appeals; (see Appeals procedure)

- 6.3 Nominate the selected athletes to NICGC. The NICGC has the exclusive power for the Selection and Participation of the Northern Ireland Team at the CWG 2022.
- 6.4 Announce the team, under the NICGC's management and control.
- 6.5. Discuss with selected athletes, agree and communicate their necessary preparation plan for the Event.

6. Appeals Procedure

Nomination Appeals: An athlete may appeal to Triathlon Ireland against their non-nomination in accordance with the *Triathlon Ireland CWG 2022 Appeals Policy - Appendix 1* - within 48 hours of their notification.

Direct appeals to the NICGC will not be accepted.

7. Reserve Athlete Procedure

Triathlon Ireland may identify one male and one female Reserve Athlete. The reserves will be announced at the same time as the CWG 2022 Team is announced. Inclusion of the reserve athlete will be at the discretion of the NICGC.

Triathlon Ireland will use the following Fitness to Compete Policy to judge when and if the reserve athlete(s) will be used.

The Fitness to Compete policy is a three stage protocol detailed in Appendix 2.

- a) Phase One Mandatory fitness test sets;
- b) Phase Two implemented only if any athlete is unable to train at their full capacity;
- c) Phase Three implemented only if any athlete is unable to train at their full capacity

If an athlete(s) fails to fulfil the requirements of (b) or (c) above, The Nomination Panel has the right to substitute for the reserve athlete(s) at the subjective discretion of The Nomination Panel. The decision of the Nomination Panel will be final and not subject to appeal.

8. Post Selection Criteria

- 8.1 Athletes selected for the CWG 2022 will sign an Athlete Agreement.
- 8.2 Athletes will be required to attend one media event organised by Triathlon Ireland/NICGC.
- 8.3 Athletes may be required to attend the Triathlon Ireland holding and preparation camp. All athletes will be in camp prior to moving into the Commonwealth Games Village, unless a previous agreement has been made, prior to the competition (Dates and venue to be confirmed).

- 8.4 Athletes may be required to attend all NICGC orientation camps and test events prior to the Commonwealth Games. (NICGC to confirm holding camp dates).
- 8.5 Athletes will be required to comply with UKAD Clean Sport, as endorsed by NICGC.

9. Availability to Compete

When confirmed as selected by NICGC, an athlete must confirm their availability or otherwise to attend CWG 2022 and all related preparation and training camps/events.

10. Intent to Compete

I hereby acknowledge that I have read, understand and agree to abide by the Terms of Nomination as detailed in the Triathlon Ireland Birmingham 2022 Commonwealth Games Nomination Policy above;

I further acknowledge that:

- I confirm that I am eligible to compete in CWG 2022 as per CGF Constitution October 2020.
- I will be responsible for any personal expenses as part of the nomination/selection process;
- I will be specifically bound in the case of a dispute, complaint or appeal to abide by the Triathlon Ireland Commonwealth Games 2022 Appeals Policy;
- I agree to abide by the Triathlon Ireland Fitness to Complete Policy for Commonwealth Games 2022;
- I enclose the following documents, as appropriate, to Triathlon Ireland,
 1. Proof of current TI Membership
 2. Proof of completed PPE for 2022
 3. Transfer approval from WT (if applicable)

Signed _____

Date

Parent/Guardian Signature (If Under 18)

Date

The deadline for receipt of the above documents and applications is the 28th February.

A hard copy with the original signature must be received in TI HQ and please email a copy of it to petra@triathlonireland.com by the 28th February 2022.