



**TRIATHLON IRELAND  
APPEALS POLICY & PROCEDURES  
FOR COMMONWEALTH GAMES 2022**

**The TI Appeal Panel will be made up of the following:**

- **TI Board High Performance Committee Liaison**
- **TI Board Member (with Legal expertise) or Board appointee(with legal expertise)**
- **External, independent sports professional**

*The panel will consist of at least one member of either gender.*

This document outlines the process for resolving appeals relating to the non-selection/nomination of athletes for CWG 2022.

## **1. Right of Appeal**

1. An athlete who fails to be selected as set out in the CWG 2022 Nomination Policy may appeal against their non-selection for nomination.
2. The sole grounds of any appeal against non-selection are that:
  - a) an athlete's non selection was as a result of a material failure to properly apply the Nomination Criteria set out in the CWG 2022 Nomination Policy; or
  - b) the nomination decision was affected by apparent bias;
3. Any appeal based on the above will proceed in accordance with the procedures set out below.

## **2. Appeal Procedures**

1. Any eligible athlete wishing to appeal against non-selection must forward a written Appeals Document to the TI Office addressed to the CEO of Triathlon Ireland, to be received within 48 hours of the final notification of the Nomination Panel decision. The time limits for lodging the Appeal and the Appeals Document are mandatory. Failure to comply with these time limits will result in an appeal being dismissed without consideration.

2. The Appeal Document must set out all of the arguments and/or submissions that the athlete wishes to be considered in support of their appeal together with an outline of all the evidence that will be relied upon in support of those arguments and/or submissions.
3. Within 48 hours of receipt of an Appeals Document by the TI Office, the CEO will notify the Appeals Panel that an Appeal has been lodged and forward copies of the Appeals Document to each member of the Appeals Panel.
4. Within 48 hours of receipt of the Appeals Document by the Appeal Panel, the Appeal Panel will determine whether there are sufficient grounds to consider the appeal based on the information provided. The minutes from the Nomination Panel meetings will be provided to the Appeals Panel to satisfy themselves that the process set out in the original selection decision was followed or to determine if the process was not followed.
5. The Appeals Panel reserve the right to call upon the Nomination Panel for clarification of the process.
6. The Appellant can withdraw an appeal at any time.
7. Should The Appeals Panel consider there are insufficient grounds for the appeal, the appeal will be dismissed.
8. Should The Appeals Panel consider there are grounds for the appeal, the nomination process will be repeated. All parties that may be affected by the appeal will be notified.
  - 8.1 A new Nomination Panel comprising of the original Nomination Panel plus the Appeals Panel will repeat the selection process within 48 hours.
9. The outcome decision of the Appeal process is final.

### 3. Target Timelines

- 5th June: Nomination Meeting/Athlete Communication
- 7th June: Appeal Deadline
- 9th June: Appeal Panel Notified
- 11th June: Appeal Panel Meet
- 13th June: Any Potential New Nomination Meeting

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