

Triathlon Ireland



Coach Developer

Role Description | 2022

Reports to: Head of Education at Triathlon Ireland

Main Duties and Responsibilities

Course Delivery

- Deliver Triathlon Ireland's Coaching Pathway suite of courses; Tri Leader, Level 1, Level 2 and CPD courses.
- Prepare and deliver high quality courses in accordance with the Triathlon Ireland course content.
- Observe and evaluate coaches and provide constructive feedback.
- Plan and facilitate group tasks to help coaches discuss, learn, challenge and share knowledge and ideas.
- Use modern delivery methods, IT and resources to deliver the courses.

Administration

- Engage with a coaching group prior to the course via the World Triathlon learning Hub.
- Using the World Triathlon learning Hub monitor and support assigned coaches.
- Marking and assessing assigned coaches coursework.
- Ensure all paperwork is completed within the World Triathlon and Triathlon Ireland course deadlines to ensure all coaches complete the course.

Mentoring and Coach Support

- Where required act as a mentor to coaches to support them post course.
- Provide coaches with information and support on developing their personal coaching pathway.

Coach Education Development

- Where required provide feedback into the Coach Developer Team to help develop Triathlon Ireland's courses.
- Where required support Head of Education in developing CPD Modules and reviewing course content and delivery
- Attend any Coach Developer workshops and meetings as required.

Continuous Professional Development (CPD)

- All CD's are expected to continuously reflect on their course delivery skills and develop where necessary.
- Attend any further training provided by Sport Ireland
- Act as a mentor to other Coach Developer's and Coaches where required.

To apply, email: rozanne@triathlonireland.com

Closing date for applications is the 16th of May 2022.

Person Specification

Experience Required

- Current Triathlon Ireland licence holder.
- Triathlon Ireland Level 2 Coaching Course preferred.
- Evidence of significant commitment to best practice coaching methodologies either in Triathlon or another sport.

Administration

- Engage with a coaching group prior to the course via the World Triathlon learning Hub.
- Using the World Triathlon learning Hub monitor and support assigned coaches.
- Marking and assessing assigned coaches coursework.
- Ensure all paperwork is completed within the World Triathlon and Triathlon Ireland course deadlines to ensure all coaches complete the course.

Knowledge

- Up to date knowledge of the Triathlon Ireland coaching pathway.
- Up to date knowledge of the Triathlon Ireland course content.

Skills

- Plan and deliver coaching material to a range of abilities.
- Ability to work with a variety of groups and facilitate group learning.
- Excellent IT skills - Triathlon Ireland utilises Moodle for the online learning part of the courses.
- Creative, innovative and adaptable in group delivery.
- Proven leadership and organisational skills.
- Excellent communication skills.
- Evaluate written and practical material and provide constructive and appropriate feedback.

Time Commitment

Most Triathlon Ireland courses are delivered on weekends or evenings.

Preparation and coach support leading up to and during a course is essential and a Coach Developer must be able to dedicate substantial time to this and maintain a high level of communication with Triathlon Ireland staff and course attendees.

Once assigned to a course is it the Coach Developer's responsibility to ensure they can attend all course days.

Coach Developers will be expected to deliver at least 2 courses per year.

Coach Developers will be expected to provide coach support once a course is completed where required.

Courses are held nationwide and Coach Developer's may need to travel. However, Triathlon Ireland will endeavour to allocate courses to those who live in close proximity if possible.

Coach Developer Fees and Course Details

Course Structure as below. Please note that these courses may take place over a number of weekends or several evenings. Course fees include mileage. Coach Developers course payments will commence once they are signed off by Sport Ireland Coaching.

Course	Duration - contact time	Online work	CD Fee
Tri Leader	1 Day (8 hours)	None required	€200
Level 1	3 Days (24 hours)	Pre course engagement. Monitoring throughout with course corrections and feedback.	€850
Level 2	5 Days (40 hours)	Significant pre, during and post course corrections and engagement up to 6 weeks post course.	€1500
CPD Modules	1 Day (4 – 8 hours)	Some pre course engagement.	€150-200

Triathlon Ireland recognises that our Coach Developers are a valued asset and we wish to support progression and development. Coach Developers will have access to Sport Ireland CPD modules and will be entitled to attend any other Triathlon Ireland training courses free of charge.

Coach Developers will also be provided with Triathlon Ireland kit to be worn while delivering courses.

Coach Developer Training Course | 2022/2023

The Coach Developer course is an external course delivered by Sport Ireland Coaching. The Certificate in Sports Coach Development develops the knowledge, skills and competencies needed to develop and support sports coaches as part of a National Governing Body (NGB) coach development programme. You must be available to attend all the course dates. The course is a mixed sport course with a wide variety of other National Governing Bodies attending.

Coach Developer Programme Dates (Limerick)

The programme will begin on 22nd August 2022 with the face-to-face elements taking place on the following dates:

- 10th + 11th September
- 8th + 9th October
- 12th + 13th November
- 10th + 11th December
- 7th + 8th January 2023

Triathlon Ireland will cover the cost of the course itself and travel and accommodation for the duration of the course.

Upon completion of the Sport Ireland Coach Developer Course you will undertake a work placement with Triathlon Ireland to gain experience in course delivery and will be expected to support and deliver at a number of Triathlon Ireland coaching courses as part of the Sport Ireland Coaching programme before you are assessed and signed off to deliver courses.

Application Process

Please send a detailed person specification evidencing your skills, knowledge and experience and a brief cover letter telling us why you think you are suitable for the role and why you would like to be a Coach Developer. Please send by email to rozanne@triathlonireland.com. Closing date for applications is the 16th of May.

Candidates will be shortlisted and interviews are expected to take place via zoom.