

Triathlon Ireland Child Safeguarding Statement

NBG Information

Triathlon Ireland (TI), located on the Sport Ireland Sports Campus, provides sporting activities and opportunities for young people through participation in clubs, training hubs, schools programmes, national, international and local events and the TI athlete pathway. TI governs the sports of triathlon, aquathlon, duathlon and aquabike, has 93 clubs and 24 staff.

Principals to safeguard children from harm

TI is committed to safeguarding children and by working under the guidance of our NGB Safeguarding Policies our staff, both volunteers and employed, working with our young people, throughout the organisation, seek to create a safe environment for young people to grow and develop within triathlon. The following set of principles should be adhered to:

Importance of childhood - The importance of childhood should be understood and valued by everyone involved in sport.

Needs of the child - All children's sport experiences should be guided by what is best for children. This means that adults should have a basic understanding of the emotional, physical, and personal needs of young people.

Integrity in relationships - Adults interacting with children in sport are in a position of trust and influence. They should always ensure that children are treated with integrity and respect, and the self-esteem of young people is enhanced.

Fair Play - All children's sport should be conducted in an atmosphere of fair play. The principles of fair play should always be emphasised, and organisers should give clear guidelines regarding acceptable standards of behaviour.

Quality atmosphere & ethos - Children's sport should be conducted in a safe, positive, and encouraging atmosphere.

Competition - Competition is an essential element of sport and should be encouraged in an age-appropriate manner. A child centred ethos will help to ensure that competition and specialisation are kept in their appropriate place.

Equality - All children should be valued and treated in an equitable and fair manner regardless of ability, age, gender, religion, social and ethnic background, or political persuasion.

Risk Assessment

Triathlon Ireland's written Risk Assessment document indicates the areas of potential risk of harm, the likelihood of the risk occurring, and gives the required policy, guidance or process documents required to alleviate these risks. The list of risks identified and procedures to manage these risks are contained in the following categories

This Risk Assessment was undertaken on the 04/04/2025

Risks Identified (as defined in the Children First Act 2015)	Policies/Procedure in Place to mitigate for risks
<p>Club & Coaching Practices</p> <p>Risk of harm to a child by a member of staff/volunteer/contractor.</p> <p>Risk of harm to a child by a visitor to the service.</p> <p>Risk of harm to a child on outings/trips.</p> <p>Inappropriate or lack of supervision</p> <p>Poor coaching practices</p>	<p>Vetting Policy (Garda vetting & Access NI)</p> <p>Safe Recruitment Policy</p> <p>Codes of Conduct</p> <p>Safeguarding Policy for Junior Events</p> <p>Physical Contact Policy</p> <p>Event Management and Safety Plan</p> <p>Reporting Procedures for Safeguarding and Code of Conduct Concerns.</p> <p>Travel and Overnight Trips Policy.</p> <p>Missing Children Procedure and flow chartCodes of Conduct</p> <p>Safety Guidelines for Club Sessions</p>
<p>Complaints & Disciplinary</p> <p>Risk of harm through lack of awareness of what constitutes a complaint or code of conduct breach.</p>	<p>Complaints Policy</p> <p>Disciplinary Policy</p>

<p>Risk of harm due to complaints not being dealt with seriously.</p>	
<p>Reporting Procedures</p> <p>Risk of harm through lack of knowledge of how to report or concerns not reported.</p>	<p>Safeguarding Training Policy</p> <p>Reporting Procedures for Safeguarding and Code of Conduct Concerns.</p> <p>Online reporting portal.</p> <p>Reporting portal FAO'S</p>
<p>Use of Facilities</p> <p>Unauthorised access to designated children's play & practice areas & to changing rooms.</p> <p>Unauthorised exit from children's areas.</p> <p>Photography, filming or recording in prohibited areas.</p> <p>Missing or found child on site.</p> <p>Children sharing facilities with adults.</p> <p>Unsafe facilities</p>	<p>Safeguarding Policy for Junior Events</p> <p>Safety Guidelines for Club Sessions</p> <p>Photography and Filming Policy</p> <p>Event Management and Safety Plan</p> <p>Missing Children Procedure and flow chart</p> <p>Photography and Filming Policy</p>
<p>Recruitment</p> <p>Risk of harm due to recruitment of inappropriate/unqualified people.</p> <p>Lack of clarity of role.</p>	<p>Vetting Policy</p> <p>Safe Recruitment Policy</p> <p>Code of Conduct (coaches/leaders)</p>
<p>Communication</p> <p>Risk of harm of a child through the use of unauthorised photography</p> <p>Risk of harm of online abuse through social media.</p>	<p>Photography and Filming Policy</p> <p>Social Media Guidance for Juniors</p> <p>Social Media Guidance for Coaches and Leaders</p> <p>Social Media Guidance for Clubs</p>

<p>Lack of awareness of 'risk of harm' with members and visitors.</p> <p>No communication of Child Safeguarding Statement of Code of Behaviour to members of visitors.</p> <p>Unauthorised photography & recording of activities.</p>	<p>Guidance for Coaches and Clubs for Online Sessions</p> <p>Code of Conduct for Photographers.</p>
<p>General Risk of Harm</p> <p>Risk of harm of bullying of a child by a member of staff/volunteer/peer.</p> <p>General behavioural issues.</p> <p>Harm not being recognised.</p>	<p>Anti-Bullying Policy</p> <p>Codes of Conduct (coaches/leaders, juniors, volunteers)</p> <p>Safeguarding Training Policy</p>

Procedures

This Child Safeguarding statement was developed in line with requirements under the Children First Act 2015 The Children First: National Guidance, and TUSLA'S Child Safeguarding: A Guide for Policy, Procedure and Practice and in line with the National Society for the Protection of Cruelty to Children and the Department of Health 'Co-operating to Safeguard Children and Young People in Northern Ireland' and the Children (NI) Order 1995. In addition to our risk assessment Triathlon Ireland have further procedures that support our intention to safeguard young people while they are availing of activities in Triathlon Ireland.

- Procedures for reporting of child protection or welfare concerns to Statutory authorities.
- Procedures for the safe recruitment of staff and volunteers.
- Procedures for the management of allegations of abuse or misconduct by staff or volunteers against a child availing of our activities.
- Procedure for appointing a relevant person
- Policy regarding safeguarding training.

The Mandated/ Relevant Person for Triathlon Ireland is Niamh O' Gorman who can be contacted for further information on this statement. Contact: e.niamh@triathlonireland.com
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Implementation

Implementation of our Safeguarding policies is an ongoing process. Triathlon Ireland is committed to the implementation of this Child Safeguarding Statement and the policies and procedures that support our intention to keep children safe from harm while availing of our activities. This statement is published on the TI website; is displayed on the TI premises, has been provided to all staff and is readily available on request. This statement will be reviewed on the 04/04/2026.

Chief Executive Officer

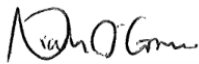


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Relevant Person (National Children's Officer)



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Date: 04/04/2025

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